

Psychologist (Child and Adolescent)

Thank you for considering Marathon Health as your next employer. We deliver accessible, quality health and wellbeing services and programs to rural, regional and remote communities. We have a strong positive workplace culture, and were awarded *2017 NSW Business Chamber Regional Business of the Year* and *2017 NSW Business Chamber Employer of Choice*.

This Information Package is designed to tell you more about the role and explain the application process.

If you have any questions after you have read this document, please refer them via email to hr@marathonhealth.com.au.

Benefits of Employment

Our staff benefit from genuine work / life balance, up to \$15,900 tax free salary packaging per annum, and other generous employee conditions and opportunities including:

- Exposure to rural and remote service delivery;
- 5 weeks annual leave per annum;
- Extra paid leave days over Christmas / New Year shutdown;
- A professional development allowance of \$1,500 per annum (after probation);
- Access up to 5 days paid study leave per annum;
- Support and learning opportunities that come from working in a multi-disciplinary team; and
- Dynamic working environment with both clinical and project work.

Position Summary

Psychologist (Child and Adolescent) – Part Time – Canberra ACT

We are seeking a Psychologist who will deliver integrated primary mental health services to Aboriginal &/or Torres Strait Islander young people ages 0 – 25 years in a location which is culturally safe for the clients. The position will be responsible for the engagement, assessment and therapeutic intervention for young Aboriginal people eligible for services under ATSI Mental Health Services (PHN, Capital Health Network Funded) meaning those people who have a current GP Mental Health Treatment Plan.

Applications close at 9am Monday 22nd October 2018.

Bathurst Office:

102 Keppel St
PO Box 175
Bathurst
NSW 2795
T 02 6333 2800
F 02 6333 2899

Dubbo Office

106 Talbragar St
PO Box 1834
Dubbo
NSW 2830
T 02 6826 5200
F 02 6826 5299

Wagga Office

Suite 2, 32 Kincaid St
PO Box 138
Wagga Wagga
NSW 2650
T 02 6937 2000
F 02 6937 2099

Canberra Office

2 Phipps Close,
Deakin
ACT 2600
T 02 6180 2824



Information Package

Guidelines for Applicants

These guidelines aim to assist you in submitting applications for advertised vacancies with Marathon Health.

Applying for a position

The following may assist you in preparing your application:

- Obtain and carefully read the Information Package for the position of interest.
- Conduct some initial research on the organisation by browsing the website and reading key resources.
- If required, seek clarification or additional information on the organisation and/or the position.
- Decide whether you possess, and can demonstrate, your skills and experience against the required skills and experience.
- When writing your cover letter, provide examples to demonstrate and substantiate your claims. Examples should outline a situation, identify the action you took, and summarise the subsequent result. Keep your responses concise and in addition to your resume.
- Be aware of the closing date. If, for any reason you cannot submit your application by the closing date, you should ring the contact person to see if a late application will be accepted.
- If you require any special arrangements (e.g. wheelchair access, hearing or visual aids) when attending interview, please discuss these with the contact person when the interview is being arranged.

What you need to include in your application

Marathon Health uses a streamlined approach to recruitment. Your application should include:

1. A Cover Letter introducing yourself, outlining your interest in the position, and concisely addressing your experience against the required and desirable attributes (as listed on the last page of this document)
2. Resume/Curriculum Vitae (CV) that should include:
 - a. contact details including telephone number and email address
 - b. education/qualifications
 - c. an employment history summary including (for each position):
 - i. the employer
 - ii. start and finish dates
 - iii. your position/title
 - iv. your responsibilities and achievements in the position
 - d. any relevant professional registrations and/or memberships

You do not need to submit copies of your identification or qualifications. If required, these will be checked later in the recruitment process.

References do not need to be included in your application. Referees will only be contacted if required, and your permission to contact them will be sought first.

Submitting your application

Applications should be submitted via email (by the closing date and time) to:
hr@marathonhealth.com.au

Position Description

Position Title	Psychologist (Child and Adolescent)
Location	Canberra ACT
Reports to	Portfolio Manager, Health Services ACT & SENSW
Hours	.4 FTE (2 days per week or equivalent)
Conditions of Employment:	<ul style="list-style-type: none"> • Western NSW Medicare Local Enterprise Agreement 2013 • Marathon Health Policies and Procedures • Police Check • Position Description • Working with Children Check (if undertaking child-related work) • Letter of Offer
Incumbent	New position

Organisational Context

Marathon Health, an independent profit-for-purpose organisation, delivers the best coordinated healthcare in country Australia. A key strategic goal of Marathon Health is the implementation and successful performance of health and wellbeing initiatives and services with a focus on aboriginal health, mental health, preventative health, early intervention services, and services to support members of our community with a disability. Marathon Health will strive to achieve this through developing integrated and coordinated services that are accessible, high quality and will improve the patient experience in out of hospital health care.

At Marathon Health we consider our people to be our most valuable resource.

Purpose of the Role

The Psychologist will deliver integrated primary mental health services to Aboriginal &/or Torres Strait Islander young people ages 0 – 25 years in a location which is culturally safe for the clients. The position will be responsible for the engagement, assessment and therapeutic intervention for young Aboriginal people eligible for services under ATSI Mental Health Services (PHN, Capital Health Network Funded) meaning those people who have a current GP Mental Health Treatment Plan.

Key Relationships

This position has primary links with Aboriginal Health organisations and predominantly youth focused organisations in the ACT. The role will also liaise and work regularly with headspace Canberra and will be well supported by the Social and Emotional Wellbeing Worker (SEWB) who is also employed to work in this program. The psychologist will also work closely with the care providers for young people which among other will include the GP for each client.

Position Responsibilities

Indicative responsibilities for this position include:

Clinical Service Delivery:

- Conduct psychosocial assessments including psychometric testing where appropriate.

- Deliver high quality therapeutic interventions that are person centred and meet the goals of the individual's mental health plan in partnership with the individual and general practitioners. The interventions are to be evidence-based and appropriate for the client's presenting problems based on assessment information.
- Work collaboratively to actively engage Aboriginal and Torres Strait Islander people in appropriate youth, health and related services.
- Provide mental health services for clients with a diagnosable mental illness within targeted communities.
- Provide mental health services to clients of different ages ranging from childhood to early adulthood (0 – 25 years).
- Adhere to the Australian Psychological Society Code of Ethics.
- Ensure absolute confidentiality relating to any information of a private nature concerning Strong Mind clients.
- Maintain and update active client files and store these active files according to legal requirements, using the Strong Mind electronic patient record system (Mastercare).
- Complete the minimum data requirements as specified by the program funding contract and enter this information in accordance with Strong Mind policies and procedures.
- Develop linkages with general practitioners, area health service, NGO's and other relevant health professionals in order to ensure support and further referral for those in need of additional mental health assistance.
- Provide clinical reports to GP's and other clinicians per Marathon Health guidelines, in line with professional, ethical, legal and program guidelines.
- Deliver health services through new and advancing technologies (such as Telehealth).
- Participate in multidisciplinary clinical team meetings, care planning and case reviews with other clinical staff designed to increase the use of evidence-based interventions for people with mental health problems as required.
- Deliver outreach services into community at appropriate and culturally safe locations.

Clinical Governance:

- Adhere to all policies and procedures which have been designed to minimise risk and ensure appropriate standards of safety and welfare are maintained and delivery of integrated and coordinated high quality.
- Adhere to Marathon Health's clinical supervision policy and participate as needed in individual, peer and group supervision as organised by the Portfolio Manager,
- Contribute to the development, implementation, evaluation and reporting of continuous clinical quality improvement activities to improve the clinical service provision and outcomes for clients accessing the service.
- Provide the Portfolio Manger and Regional Manager with advice and feedback regarding the delivery of clinical services and identified gaps in service provision within the Canberra community.
- Assist to ensure that appropriate standards of safety, welfare and health care are instituted and maintained for staff and clients.
- Utilise a shared electronic clinical record and associated information.
- Contribute in the development of Marathon Health's Business and Annual Plans to be submitted to the funding body; and ensure adherence to the reporting requirements of the Funding Agreement.
- Monitor and ensure that activities undertaken in relation to the funding agreement requirements are adhered to in line with Marathon Health policies and procedures.

Information Package

- Actively communicate, and share knowledge, with other Marathon Health team members to ensure quality services.

Clinical Supervision:

- Work in accordance with the relevant Psychology Board of Australia requirements for Board Approved Supervisors.

Other Duties

- Actively communicate, and share knowledge, with other Marathon Health team members to ensure quality services.
- Demonstrate and uphold our values at all times.
- Comply with the Work Health and Safety policies and procedures at all times.
- Undertake continuing professional development as required to ensure job skills remain current.
- Attend/participate in out-of-hours meetings and functions as required.
- Participate in staff activities and processes.
- Identify and participate in continuous quality improvement opportunities.
- Actively participate in annual performance planning and review activities.
- Maintain a working knowledge of all equipment used in the office.
- Other duties as directed from time to time.

Our Values

Staff are expected to demonstrate our ICARE values:

- Integrity & Trust
- Collaboration & Innovation
- Achievement & Excellence
- Respect & Empowerment
- Empathy & Understanding

Special Job Requirements

1. Screening including criminal history, working with children check, qualifications, and professional registration may be undertaken prior to commencing employment.
2. Eligibility to work in Australia – you must be an Australian citizen or permanent resident, or a New Zealand citizen.
3. Valid Driver License. On the occasions when you use a privately owned motor vehicle for work-related purposes, Marathon Health will pay a motor vehicle allowance on a per kilometre basis, according to our Policies and Procedures.

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

Required attributes

Candidates will ideally be able to demonstrate competency in the capabilities listed below.

- Relevant tertiary qualifications for a Psychologist (Clinical/Registered). Mental Health professionals (including Nurses and Psychologists) must have full and unconditional registration with the relevant national body, including the Australian Health Practitioner Regulation Agency (AHPRA).
- Experience in the delivery of a range of evidence based treatments relevant to working with people (including children and adolescents) with a mental illness (particularly behavioral and CBT intervention).
- Ability to use a clinical software package for electronic client records.
- Experience in, and/or willingness to, use new and advancing technologies to deliver health services (such as Telehealth) and provide outreach services.

Desirable attributes

- Experience with any of the following group(s) in a mental health setting:
 - Working with Aboriginal young people and their families.