

Psychologists, Clinical Psychologists and Accredited Social Workers

Thank you for considering Marathon Health as your next employer. We deliver accessible, quality health and wellbeing services and programs to rural, regional and remote communities. We have a strong positive workplace culture, and were awarded *2017 NSW Business Chamber Regional Business of the Year* and *2017 NSW Business Chamber Employer of Choice*.

This Information Package is designed to tell you more about the role and explain the application process.

If you have any questions after you have read this document, please refer them via email to hr@marathonhealth.com.au.

Benefits of Employment

Our staff benefit from genuine work / life balance, up to \$15,900 tax free salary packaging per annum, and other generous employee conditions and opportunities including:

- Exposure to rural and remote service delivery;
- 5 weeks annual leave per annum;
- Extra paid leave days over Christmas / New Year shutdown;
- A professional development allowance of \$1,500 per annum (after probation);
- Access up to 5 days paid study leave per annum;
- Support and learning opportunities that come from working in a multi-disciplinary team; and
- Dynamic working environment with both clinical and project work.

Position Summary

Psychologist, Clinical Psychologist and Accredited Social Workers – Bathurst, Canberra, Dubbo, Orange or Queanbeyan

We are seeking expressions of interest from appropriately qualified and experienced Psychologists, Clinical Psychologists and Accredited Social Workers to deliver MBS funded mental health services from headspace centres in Bathurst, Canberra, Dubbo, Orange or Queanbeyan.

This opportunity offers the chance to:

- Extremely attractive retention of Medicare billings.
- Be part of an innovative and energetic multidisciplinary team.
- Work with young people 12-25 yrs and their families.
- Benefit from a bright, comfortable, fully serviced office, including reception coverage and billing support.
- Flexible working hours available.
- We offer a competitive salary, access to salary packaging of up to \$15,900 tax free p.a, and other generous employee conditions.

Bathurst Office:

102 Keppel St
PO Box 175
Bathurst
NSW 2795
T 02 6333 2800
F 02 6333 2899

Dubbo Office

106 Talbragar St
PO Box 1834
Dubbo
NSW 2830
T 02 6826 5200
F 02 6826 5299

Wagga Office

Suite 2, 32 Kincaid St
PO Box 138
Wagga Wagga
NSW 2650
T 02 6937 2000
F 02 6937 2099

Canberra Office

2 Phipps Close,
Deakin
ACT 2600
T 02 6180 2824



Information Package

Guidelines for Applicants

These guidelines aim to assist you in submitting applications for advertised vacancies with Marathon Health.

Applying for a position

The following may assist you in preparing your application:

- Obtain and carefully read the Information Package for the position of interest.
- Conduct some initial research on the organisation by browsing the website and reading key resources.
- If required, seek clarification or additional information on the organisation and/or the position.
- When writing your cover letter, provide examples of your most recent experience in your field of expertise.
- If you require any special arrangements (e.g. wheelchair access, hearing or visual aids) when attending interview, please discuss these with the contact person when the interview is being arranged.

What you need to include in your application

Marathon Health uses a streamlined approach to recruitment. Your application should include:

1. A Cover Letter introducing yourself, outlining your interest in the position, and concisely addressing your experience.
2. Resume/Curriculum Vitae (CV) that should include:
 - a. contact details including telephone number and email address
 - b. education/qualifications
 - c. an employment history summary including (for each position):
 - i. the employer
 - ii. start and finish dates
 - iii. your position/title
 - iv. your responsibilities and achievements in the position
 - d. any relevant professional registrations and/or memberships

You do not need to submit copies of your identification or qualifications. If required, these will be checked later in the recruitment process.

References do not need to be included in your application. Referees will only be contacted if required, and your permission to contact them will be sought first.

Submitting your application

Applications should be submitted via email to:

hr@marathonhealth.com.au

Position Description

Position Title	Psychologists, Clinical Psychologist and Accredited Social Worker
Location	Bathurst, Orange, Dubbo, Canberra or Queanbeyan
Reports to	headspace Portfolio Manager
Conditions of Employment:	<ul style="list-style-type: none"> • Western NSW Medicare Local Enterprise Agreement 2013 • Marathon Health Policies and Procedures • Police Check • Position Description • Working with Children Check (if undertaking child-related work) • Letter of Offer
Contract Period	To 30 th June 2019

Organisational Context

Marathon Health, an independent profit-for-purpose organisation, delivers the best coordinated healthcare in country Australia. A key strategic goal of Marathon Health is the implementation and successful performance of health and wellbeing initiatives and services with a focus on aboriginal health, mental health, preventative health, early intervention services, and services to support members of our community with a disability. Marathon Health will strive to achieve this through developing integrated and coordinated services that are accessible, high quality and will improve the patient experience in out of hospital health care.

At Marathon Health we consider our people to be our most valuable resource.

Purpose of the Role

The role will be responsible for delivering MBS funded mental health services from headspace centres in Bathurst, Canberra, Dubbo, Orange or Queanbeyan.

Our Values

Staff are expected to demonstrate our ICARE values:

- Integrity & Trust
- Collaboration & Innovation
- Achievement & Excellence
- Respect & Empowerment
- Empathy & Understanding

Special Job Requirements

1. Screening including criminal history, working with children check, qualifications, and professional registration may be undertaken prior to commencing employment.
2. Eligibility to work in Australia – you must be an Australian citizen or permanent resident, or a New Zealand citizen.
3. Valid Driver License. On the occasions when you use a privately owned motor vehicle for work-related purposes, Marathon Health will pay a motor vehicle allowance on a per kilometre basis, according to our Policies and Procedures.