Position Description

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Mental Health Clinician (Child and Adolescent)</th>
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<tbody>
<tr>
<td>Example</td>
<td>Registered Psychologist, Social Worker, Mental Health Nurse, Mental Health Occupational Therapist.</td>
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<table>
<thead>
<tr>
<th>Location</th>
<th>Canberra ACT</th>
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<tbody>
<tr>
<td>Reports to</td>
<td>Portfolio Manager, Health Services ACT &amp; SENSW</td>
</tr>
<tr>
<td>Hours</td>
<td>.4 FTE (2 days / 15 hours per week)</td>
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<tr>
<td>Conditions of Employment:</td>
<td>Western NSW Medicare Local Enterprise Agreement 2013</td>
</tr>
<tr>
<td></td>
<td>Marathon Health Policies and Procedures</td>
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<tr>
<td></td>
<td>Police Check</td>
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<td>Position Description</td>
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<tr>
<td></td>
<td>Working with Children Check</td>
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<td>Letter of Offer</td>
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<table>
<thead>
<tr>
<th>Incumbent</th>
<th>New Position</th>
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<tr>
<td>Contract Term</td>
<td>30 June 2020 with the possibility of extension</td>
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**Organisational Context**
Marathon Health, an independent profit-for-purpose organisation, delivers the best coordinated healthcare in country Australia.

A key strategic goal of Marathon Health is the implementation and successful performance of health and wellbeing initiatives and services with a focus on aboriginal health, mental health, preventative health, early intervention services, and services to support members of our community with a disability.

Marathon Health will strive to achieve this through developing integrated and coordinated services that are accessible, high quality and will improve the patient experience in out of hospital health care.

At Marathon Health we consider our people to be our most valuable resource.

**Purpose of the Role**
The Mental Health Clinician will deliver integrated primary mental health services to Aboriginal &/or Torres Strait Islander young people ages 0 – 25 years in a location which is culturally safe for the clients. The position will be responsible for the engagement, assessment and therapeutic intervention for young Aboriginal people eligible for services under ATSI Mental Health Services (PHN, Capital Health Network Funded) meaning those people who have a current GP Mental Health Treatment Plan.

**Key Relationships**
This position has primary links with Aboriginal Health organisations and predominantly youth focused organisations in the ACT. The role will also liaise and work regularly with headspace Canberra and will be well supported by the Social and Emotional Wellbeing Worker (SEWB) who is also employed to work in this program. The psychologist will also work closely with the care providers for young people which among other will include the GP for each client.

**Position Objectives**
Indicative responsibilities for this position include:

Clinical Service Delivery:

- Conduct psychosocial assessments including psychometric testing where appropriate.
- Deliver high quality therapeutic interventions that are person centred and meet the goals of the individual’s mental health plan in partnership with the individual and general practitioners. The interventions are to be evidence-based and appropriate for the client’s presenting problems based on assessment information.
- Work collaboratively to actively engage Aboriginal and Torres Strait Islander people in appropriate youth, health and related services.
- Provide mental health services for clients with a diagnosable mental illness within targeted communities.
- Provide mental health services to clients of different ages ranging from childhood to early adulthood (0 – 25 years).
- Adhere to the Australian Psychological Society Code of Ethics.
- Ensure absolute confidentiality relating to any information of a private nature concerning Strong Mind clients.
- Maintain and update active client files and store these active files according to legal requirements, using the Strong Mind electronic patient record system (Mastercare).
- Complete the minimum data requirements as specified by the program funding contract and enter this information in accordance with Strong Mind policies and procedures.
- Develop linkages with general practitioners, area health service, NGO’s and other relevant health professionals in order to ensure support and further referral for those in need of additional mental health assistance.
- Provide clinical reports to GP’s and other clinicians per Marathon Health guidelines, in line with professional, ethical, legal and program guidelines.
- Deliver health services through new and advancing technologies (such as Telehealth).
- Participate in multidisciplinary clinical team meetings, care planning and case reviews with other clinical staff designed to increase the use of evidence-based interventions for people with mental health problems as required.
- Deliver outreach services into community at appropriate and culturally safe locations.

Clinical Governance:

- Adhere to all policies and procedures which have been designed to minimise risk and ensure appropriate standards of safety and welfare are maintained and delivery of integrated and coordinated high quality.
- Adhere to Marathon Health’s clinical supervision policy and participate as needed in individual, peer and group supervision as organised by the Portfolio Manager.
- Contribute to the development, implementation, evaluation and reporting of continuous clinical quality improvement activities to improve the clinical service provision and outcomes for clients accessing the service.
- Provide the Portfolio Manager and Regional Manager with advice and feedback regarding the delivery of clinical services and identified gaps in service provision within the Canberra community.
- Assist to ensure that appropriate standards of safety, welfare and health care are instituted and maintained for staff and clients.
- Utilise a shared electronic clinical record and associated information.
• Contribute in the development of Marathon Health’s Business and Annual Plans to be submitted to the funding body; and ensure adherence to the reporting requirements of the Funding Agreement.
• Monitor and ensure that activities undertaken in relation to the funding agreement requirements are adhered to in line with Marathon Health policies and procedures.
• Actively communicate, and share knowledge, with other Marathon Health team members to ensure quality services.

Clinical Supervision:
• Work in accordance with the relevant Psychology Board of Australia requirements for Board Approved Supervisors.
• Work in accordance with any professional registration requirements.

Our Values
Staff are expected to demonstrate our ICARE values:
  Integrity and Loyalty – be real
  Collaboration and Creativity – make connections
  Achievement and Pride – be proud
  Respect – demonstrate equality
  Empathy – open compassion

Other Duties
• Comply with the Work Health and Safety policies and procedures at all times.
• Undertake continuing professional development as required to ensure job skills remain current.
• Attend/participate in out-of-hours meetings and functions as required.
• Participate in staff activities and processes.
• Actively participate in annual performance planning and review activities.
• Other duties as directed from time to time.

Special Job Requirements
It is a requirement of this position that you hold a current driver’s licence. On the occasions where you are requested to use a privately owned motor vehicle for work-related purposes, Marathon Health will pay a motor vehicle allowance on a per kilometre basis, according to our Policies and Procedures.

It is a requirement of this position that the successful applicant undertake a Police Check and/or Working with Children Check prior to commencing work.

Note:
  Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed ________________________________  Date ________________
Selection Criteria

Essential

- Relevant tertiary qualifications for a Psychologist (Clinical/Registered). Mental Health professionals (including Nurses and Psychologists and Social Workers) must have full and unconditional registration with the relevant national body, including the Australian Health Practitioner Regulation Agency (AHPRA) or relevant accrediating body.
- Experience in the delivery of a range of evidence based treatments relevant to working with people (including children and adolescents) with a mental illness (particularly behavioral and CBT intervention).
- Ability to use a clinical software package for electronic client records.
- Experience in, and/or willingness to, use new and advancing technologies to deliver health services (such as Telehealth) and provide outreach services.

Desirable

- Experience with any of the following groups in a mental health setting:
  - Working with Aboriginal young people and their families.