

Position Description

Position Title	Speech Pathologist
Location	Young, Wagga, Albury
Reports to	Portfolio Manager NDIS Murrumbidgee/ACT
Hours	Full time /Part time
Conditions of Employment	<ul style="list-style-type: none">• Western NSW Medicare Local Enterprise Agreement 2013• Marathon Health Employee Handbook• Marathon Health Policies and Procedures• Police Check• Working with Children Check• Position Description
Incumbent	New position
Contract Period	On going

Purpose of the Role

The Speech Pathologist will provide services for children and adults in the relevant area. You will work collaboratively with other health professionals and stakeholders.

Key Relationships

The Speech Pathologist reports to the Allied Health Portfolio Manager Murrumbidgee/ACT and is part of a multi-disciplinary team. You will build and maintain relationships with clients and their families, other service providers and external stakeholders to ensure a collaborative approach to the delivery of allied health services.

Position Responsibilities

Responsibilities for this position include, but are not limited to:

- Deliver goal directed speech pathology services for children and adults;
- Contribute to the development, implementation and evaluation of new models of speech pathology service delivery, including telehealth;
- Liaise with and develop ongoing partnerships with clients, their families and other service providers including government and non-government agencies;
- Maintain accurate documentation of service provision and clinical records;
- Ensure confidentiality of each client is maintained in accordance with professional guidelines.
- Contribute to quality assurance activities;
- Demonstrate membership with Speech Pathology Australia and eligibility for provider status with Medicare Australia and private health funds;
- Operate within a professional scope of practice as required by Speech Pathology Australia (SPA);
- Actively contribute to the allied health team; and
- Complete reporting and administrative tasks in a timely manner and within the allocated timeframe.

Other Duties

- Demonstrate and uphold our values at all times;
- Comply with the Work Health and Safety policies and procedures at all times;
- Undertake continuing professional development as required to ensure job skills remain current;
- Attend/participate in out-of-hours meetings and functions as required;

- Participate in staff activities and processes;
- Identify and participate in continuous quality improvement opportunities;
- Actively participate in annual performance planning and review activities;
- Maintain a working knowledge of all equipment used in the office; and
- Other duties as directed from time to time.

Our Values

Staff are expected to demonstrate our **ICARE** values:

- **I**ntegrity & Trust
- **C**ollaboration & Innovation
- **A**chievement & Excellence
- **R**espect & Empowerment
- **E**mpathy & Understanding

Special Job Requirements

1. Screening including criminal history, working with children check, qualifications, and professional registration may be undertaken prior to commencing employment.
2. Eligibility to work in Australia.
3. Valid Australian Drivers Licence.

Selection Criteria

Essential

- Recognised qualification in Speech Pathology;
- Practicing member of Speech Pathology Australia;
- Clinical experience or a willingness to gain experience in working with children and adults in a range of models of service provision;
- Commitment to ongoing professional development and clinical supervision;
- A commitment to strength based, person centred practice;
- A strong customer focus;
- Excellent interpersonal and communication skills, including the ability to work in a team environment and autonomously;
- Sound computer skills; and
- Current Drivers Licence.

Desirable

- Experience in working with individuals who have a disability; and
- Experience or a willingness to learn how to deliver services by telehealth.

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfill the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Employee Signature

Date