

## Position Description

<b>Position Title:</b>	<b>Mental Health Clinician – Strong Minds Western</b>
<b>Classification:</b>	Stream D - Direct Service Delivery, Band 2

### Purpose of the Role

The Mental Health Clinician will assist in the delivery of integrated primary mental health services. The position will be responsible for the engagement, assessment and therapeutic intervention for people eligible for services under Strong Minds – Western NSW.

Strong Minds targets services to those individuals requiring primary mental health care who are not likely to be able to have their needs met through Medicare subsidized mental health services. The program is designed to provide psychological therapy services for under-serviced groups.

### Key Relationships

The Mental Health Clinician is an employee of Marathon Health and reports to the Portfolio Manager, Strong Minds Western. You will also have a close working arrangement with the Strong Minds Clinical Lead, the Group Manager, Mental Health, other Clinicians, intake staff, and the team Program and Administration officers.

You will be required to maintain effective working relationships with other staff employed or visiting to provide services within Marathon Health. You will liaise as necessary with the Marathon Health partner organisations and other service providers, community organisations, or individuals who have an interest in Marathon Health.

### Position Responsibilities

Responsibilities for this position include, but are not limited to:

#### Clinical Service Delivery:

- Deliver high quality evidence based therapeutic interventions that are person centred and meet the goals of the individual's mental health plan in partnership with the individual and general practitioners.
- Deliver new mental health services that are adapted to meet the needs of local identified communities including Culturally and Linguistically Diverse communities.
- Work collaboratively to actively engage Aboriginal and Torres Strait Islander people in appropriate youth, health and related services.
- Adhere to the Australian Psychological Society Code of Ethics or relevant discipline guidelines.
- Ensure absolute confidentiality relating to any information of a private nature concerning Strong Minds clients.
- Maintain and update active client files and store these active files according to legal requirements, using the Strong Minds electronic patient record system (Mastercare).
- Complete the minimum data requirements as specified by the program funding contract and enter this information in accordance with Strong Minds policies and procedures.
- Develop linkages with general practitioners, area health service, NGO's and other relevant health professionals in order to ensure support and further referral for those in need of additional mental health assistance.

- Provide clinical reports to GP's and other clinicians as per Marathon Health guidelines, in line with professional, ethical, legal and program guidelines.
- Deliver health services through new and advancing technologies (such as Telehealth).
- Participate in multidisciplinary clinical team meetings, care planning and case reviews with other clinical staff designed to increase the use of evidence-based interventions for people with mental health problems as required.
- Deliver outreach services as required.

### **Clinical Governance:**

- Adhere to all policies and procedures which have been designed to minimize risk and ensure appropriate standards of safety and welfare are maintained and delivery of integrated and coordinated high quality, evidence-based clinical care services to people accessing Strong Minds.
- Adhere to Marathon Health's clinical supervision policy and participate as needed in individual, peer and group supervision as organised with the Clinical Lead.
- Clinicians with Board Approved Status for supervision may be engaged in supervising Provisional Psychologists.
- Provide services with awareness of the National Mental Health Standards 2013.
- Act in higher duties role from time to time as required and appropriate for service continuity.
- Contribute to the development, implementation, evaluation and reporting of continuous clinical quality improvement activities to improve the clinical service provision and outcomes for clients accessing Strong Minds.
- Contribute in the development of Marathon Health's Business and Annual Plans to be submitted to the funding body; and ensure adherence to the reporting requirements of the Funding Agreement.
- Monitor and ensure that activities undertaken in relation to the funding agreement requirements are adhered to in line with Marathon Health policies and procedures.
- Complete file audits in accordance with program requirements.
- Actively communicate, and share knowledge, with other Marathon Health team members to ensure quality services.

### **Other Duties**

- Demonstrate and uphold our values at all times.
- Comply with the Work Health and Safety policies and procedures at all times.
- Undertake continuing professional development as required to ensure job skills remain current.
- Attend/participate in out-of-hours meetings and functions as required.
- Participate in staff activities and processes.
- Identify and participate in continuous quality improvement opportunities.
- Actively participate in annual performance planning and review activities.
- Maintain a working knowledge of all equipment used in the office.
- Other duties as directed from time to time.

### **Our Values**

Staff are expected to demonstrate our **ICARE** values:

**I**ntegrity & Trust

**C**ollaboration & Innovation

**A**chievement & Excellence

**R**espect & Empowerment

**E**mpathy & Understanding

### **Special Job Requirements**

1. National Police Check with a satisfactory outcome and Working With Children Check clearance for paid work
2. NDIS Worker Screening check, qualifications and professional registration as applicable to this role
3. Eligibility to work in Australia
4. Valid Australian Drivers Licence

**Note:**

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Print Name \_\_\_\_\_

**Selection Criteria**

**Essential**

- Tertiary mental health accredited qualifications in a relevant clinical discipline (Psychology, Social Work, Occupational Therapy, Nursing)
- Current registration with the Australian Health Practitioner Regulation Agency (AHPRA) or current Australian Association of Social Workers (AASW) membership
- Experience in the delivery of a range of evidence-based treatments relevant to working with people with a mental illness (particularly behavioural and CBT intervention)
- Ability to use a clinical software package for electronic client records
- Experience in, and/or willingness to, use new and advancing technologies to deliver health services (such as Telehealth) and provide outreach services.

**Desirable**

- Experience with any of the following groups in a mental health setting:
  - Working with children
  - Working with Aboriginal people
  - Working with culturally and linguistically diverse groups.