

Position Description

Position Title:	Mental Health Clinician
Classification:	Stream D - Direct Service Delivery, Band 2

Purpose of the Role

The Mental Health Clinician (Provisional Psychologist, Registered Psychologist, or Social Worker) will be responsible for delivering mental health assessment, formulation, care coordination and intervention using a range of evidence-based approaches to young people aged 12-25 and with parents of young people engaged with headspace services.

The role will work within the multidisciplinary team, young people and their family, carers and friends to provide evidence-based, family inclusive service delivery to people accessing the headspace centre.

Provisional Psychologists employed in this role will be required to participate in a Psychology Board of Australia approved Psychology Registration Program.

Key Relationships

The Mental Health Clinician reports to the headspace Centre Manager or nominated delegate. The role has a close working arrangement with the Clinical Team Lead, other Clinicians, intake staff, and the team Program and Administration officers.

The role will maintain effective working relationships with other staff employed or visiting to provide services within Marathon Health. The role liaises as necessary with the Marathon Health partner organisations and other service providers, community organisations, or individuals who have an interest in Marathon Health.

Position Responsibilities

Responsibilities for this position include, but are not limited to:

Service Delivery

- Undertake comprehensive assessment of clients, including client background, problem behaviours, presenting symptoms, precipitating factors, perpetuating factors, and protective factors.
- Assessment using interviewing, assessment, administration, and interpretation of psychological test measures.
- Develop treatment plans to implement appropriate intervention strategies.
- Intervention using a range of evidence-based approaches for individuals, families, and groups.
- Work collaboratively with the client to develop individual recovery plans and/or service plans that are person-centred and feedback led with the young person central to their own care planning.
- Deliver mental health services that are adapted to meet the needs of local identified communities including Culturally and Linguistically Diverse communities.
- Work collaboratively to actively engage Aboriginal and Torres Strait Islander people in appropriate youth, health and related services.
- Support key practices including Family Inclusive Practice, and Evidence Informed Practice.
- Maintain a good understanding of sociocultural inclusiveness, and strategies to promote youth participation across the headspace service in accordance with relevant guidance documents including the Cultural Safety Framework and the Diversity Inclusion Statement.

- Work within the agreed scope of practice for this position and escalate appropriately to the Clinical Lead or other appropriate team member as necessary.
- Maintain high standards of clinical record and data keeping.

Workplace Health & Safety (WHS)

- Will be expected to make decisions including managing risk situations in accordance with the Marathon Health risk management framework.
- Assist to ensure a safe workspace and safe working practices by attending orientation and refresher training in relation to WHS policies and procedures, assist with regular safety audits; ensure all incidents/accidents are recorded in line with policies.
- Comply with all legal, professional, financial, and employment obligations and comply with Marathon Health policies and procedures.

Other Duties

- Demonstrate and uphold our values at all times.
- Comply with the Work Health and Safety policies and procedures at all times.
- Undertake continuing professional development as required to ensure job skills remain current.
- Attend/participate in out-of-hours meetings and functions as required.
- Participate in staff activities and processes.
- Identify and participate in continuous quality improvement opportunities.
- Actively participate in annual performance planning and review activities.
- Maintain a working knowledge of all equipment used in the office.
- Other duties as directed from time to time.

Our Values

Staff are expected to demonstrate our **ICARE** values:

Integrity & Trust

Collaboration & Innovation

Achievement & Excellence

Respect & Empowerment

Empathy & Understanding

Special Job Requirements

1. National Police Check with a satisfactory outcome and Working With Children Check clearance for paid work
2. NDIS Worker Screening check, qualifications and professional registration as applicable to this role
3. Eligibility to work in Australia
4. Valid Australian Drivers Licence

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed _____

Date _____

Print Name _____

Selection Criteria

Essential

- Possession of tertiary qualifications in Psychology, Social Work or other allied health discipline recognised by the tertiary mental health services sector.
- Registered Provisional Psychologist, Registered Psychologist, or Qualified Social Worker
- Current registration with the Australian Health Practitioner Regulation Authority (AHPRA) or current full membership with the Australian Association of Social Workers (AASW)
- Demonstrated experience and advanced level clinical skills in a range of mental health service settings.
- Excellent organisational and time management skills
- Highly developed verbal and written communication skills and the ability to tailor work with a diverse range of people.
- Have a high degree of computer literacy, including demonstrated experience with report writing and electronic client information management systems.
- Knowledge and experience in the assessment and delivery of a range of treatments relevant for people with a mental illness (e.g. CBT, ACT, or IPT).
- Excellent skills in engaging and working with clients, including those from diverse backgrounds.

Desirable

- Understanding of the Australian health care system, key issues in primary health care, the mental health service system, including the range of professionals that work within, or come into contact with, the mental health sector.
- Knowledge and understanding of relevant legislation, policies and strategic directions of mental health services for young people experiencing (or at risk of) a serious mental health issue.
- Knowledge of local youth / health sectors.