

Position Description

Position Title:	MST-CAN Therapist
Classification:	Stream D - Direct Service Delivery, Band 2

Purpose of the Role

MST-CAN is an intensive, structured and evidence-based family preservation program, designed to treat families with children identified as at potential risk via Child Protection Services due to recent physical abuse and/or neglect. MST-CAN works with the entire family to keep children with their families and help the family learn to address and overcome clinical and practical concerns so that children can be safe.

The role delivers the Multi Systemic Therapy for Child Abuse and Neglect (MST-CAN) model with strict adherence to the model and to facilitating the learning of families to overcome barriers to safe and nurturing parenting of their children. After service delivery (6-9 months) parents/carers will be able to use MST-CAN tools to problem solve effectively, using standard community resources in a way that is deemed acceptable by child protection services, schools and police.

Key Relationships

The MST-CAN Supervisor, MST Services Consultant, MST-CAN Lead Therapist, Marathon Health Mental Health Management Team, MST-CAN Therapists, MST-CAN Crisis Caseworker, MST-CAN & Marathon Health appointed Psychiatrist partner, Department of Communities and Justice employees, and all relevant stakeholders involved with supported families.

Position Responsibilities

Responsibilities for this position include, but are not limited to:

- Implement the MST-CAN model with assigned families with treatment model integrity, as measured by TAM-CAN scores and in alignment with Supervisor and MST Services Consultant feedback and instruction
- Maintain clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with the nine MST Principles and the MST Analytic Process
- Provide direct clinical treatment using methods compatible with MST principles and practices.
- Participate in all MST-CAN training, training boosters, supervision and consultation activities
- Build relationships with community stakeholders (i.e., child protection services, Guardians ad Litem, judges, schools, etc.) to ensure cooperation among service providers
- Collaborate and co-operate with the MST-CAN Supervisor ensuring that you are meeting the requirements of your work plan, delivering recommended treatment models, providing required observations and meeting required deadlines
- Provide mentorship and advice to MST-CAN Therapists in support of their allocated cases

MST-CAN services are required to be delivered over flexible hours to meet the demands of the clients and families. Each member of the MST-CAN team will be required to provide on-call support for the MST-CAN clients 24 hours a day for 7 days on a rotating roster. MST-CAN salaries are annualised for the purposes of these flexible and on-call arrangements.

Other Duties

- Demonstrate and uphold our values at all times.
- Comply with the Work Health and Safety policies and procedures at all times.
- Undertake continuing professional development as required to ensure job skills remain current.
- Attend/participate in out-of-hours meetings and functions as required.
- Participate in staff activities and processes.
- Identify and participate in continuous quality improvement opportunities.
- Actively participate in annual performance planning and review activities.
- Maintain a working knowledge of all equipment used in the office.
- Other duties as directed from time to time.

Our Values

Staff are expected to demonstrate our **ICARE** values:

Integrity & Trust

Collaboration & Innovation

Achievement & Excellence

Respect & Empowerment

Empathy & Understanding

Special Job Requirements

1. National Police Check with a satisfactory outcome and Working With Children Check clearance for paid work
2. Eligibility to work in Australia
3. Valid Australian Drivers Licence

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed _____

Date _____

Print Name _____

Selection Criteria

Essential

- Bachelor or Masters Degree in Psychology, Social Work or related discipline
- Ability to work flexible hours to suit the needs of the families and the MST-CAN Model
- Availability and ability to provide on-call supports 24 hours a day for 7 days on a rotating roster
- Understanding of high-quality risk assessments for clients and staff/self
- Demonstrated ability to communicate and engage effectively with people from diverse backgrounds
- Demonstrated ability to complete detailed case records according to strict timeframes
- Ability to use a clinical software package for electronic client records

Desirable

- Diverse range of skills and practice in the delivery of evidence-based pragmatic (i.e. structural, strategic and functional) family therapies
- Experience in the implementation of interventions within or between systems in the youth's natural ecology that affect or influence the behaviour of youth (i.e. family, peer, school, and neighbourhood)
- Knowledge of the following:
 - Family systems theory and application
 - Social-ecological theory and application
 - Behavioural therapies theory and application
 - Cognitive-behavioural therapy theory and application particularly in the areas of trauma treatment and anger management
 - Pragmatic family therapies theory and application
 - Child development research and its application in the treatment
 - Research on child physical abuse and neglect
 - Social skills assessment and intervention