

Position Description

Position Title:	Clinical Lead - headspace Quenabeyan
Classification:	Stream D - Direct Service Delivery, Band 3

Purpose of the Role

The Clinical Lead (CL) is a key leadership position across the Marathon headspace teams and provides guidance to the clinical teams in headspace Bathurst, Orange, Cowra, Dubbo, Lithgow and Queanbeyan.

The CL will work closely with the Marathon headspace Practice Lead and the Clinical Team Leads, to contribute to the development of evidence-based and innovative clinical services and promote the delivery of mental health services that are of the highest quality.

The CL will work collaboratively with all clinicians to ensure developmentally, and culturally appropriate care is provided to all young people at the headspace Service. They will promote and support the inclusion of family in the clinical care of young people and have a strong knowledge of the key factors of social and emotional wellbeing for First Nations young people and communities, with an understanding of how these factors inform the individual and collective healing journey and the provision of appropriate care in a headspace context.

Key Relationships

The Clinical Lead will work under the direction of the Marathon headspace Practice Lead. They will engage and work closely with the Centre Managers, Clinical Team Leads and clinical teams across all Marathon headspace Centres. The CL is a member of the senior clinical team and is also supported by the General Manager and Group Managers – headspace. This position will also form and maintain working relationships with key agencies within the community to establish integrated care pathways for young people.

Position Responsibilities

Responsibilities for this position include, but are not limited to:

Leadership and Governance

- Provide clinical leadership, consultation, and expertise to headspace clinicians ensuring high-quality evidence-based mental health care to young people and their families.
- Promote and support key practices including Family Inclusive Practice and Evidence Informed Practice.
- Promote and support key practices in Alcohol and other Drug screening, harm reduction/psychoeducation and brief interventions.
- Foster sociocultural inclusiveness, and youth participation in accordance with the headspace Model Integrity Framework and Marathon Health Cultural Safety Framework.
- Work collaboratively to facilitate multidisciplinary clinical review meetings and care planning for young people accessing headspace services.
- Proactively monitor high risk clients and assure that a quality service is being offered in line with evidence-based principles.

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- Provide clinical supervision, support and guidance as appropriate to clinicians, support staff and other headspace clinical staff.
- Support the implementation of the headspace clinical governance framework providing an integrated model of community-based health service delivery.
- Participate in the national headspace network and support the alignment of local headspace clinical operations with the national youth mental health priorities.
- Support the Practice Lead and Centre Managers to monitor staff performance and development and address staff performance issues as required according to Marathon policies and procedures.
- Work with Consortium partners, organisational and community stakeholders to ensure service integration and establish effective referral pathways to deliver best-practice support to young people in accordance with the headspace model.

Clinical Caseload

- If required, provide high quality clinical services to a small caseload of young people, providing assessments and interventions in accordance with relevant professional registration and scope of practice.
- Work collaboratively with the young person to develop individual recovery plans and/or service plans that are person-centred and feedback-informed with the young person central to their own care planning.

Quality and Safety

- Conduct clinical audits and ensure appropriate reporting in accordance with quality and risk policies and procedures.
- Contribute to continuous quality improvement activities within the Marathon Health and headspace quality assurance frameworks.
- Promote workplace safety by attending orientation and refresher training in relation to WHS policies and procedures, assist with regular safety audits; ensure all incidents/accidents are recorded in line with policies.
- Comply with all legal, professional, financial, and employment obligations and adhere to Marathon Health policies and procedure.

Other Duties

- Demonstrate and uphold our values at all times.
- Attend/participate in out-of-hours meetings and functions as required.
- Participate in staff activities and processes.
- Actively participate in annual performance planning and review activities.
- Other duties as directed from time to time.

Essential Qualifications and Registration

- Psychologists who have full and current registration to practice with AHPRA or;
- Social Workers holding an approved Social Work Qualification (Bachelor/ Master of Social Work) and who have both the following:
 - completed additional mental health specific training or endorsement in mental health
 - have met eligibility for membership with their Professional Body: Australian Association of Social Workers (AASW) or;
- Occupational therapists who have full and current professional registration to practice with AHPRA, and who have completed additional mental health specific training or have endorsement in mental health or;

- Division 1 Mental Health Nurses, who have completed additional training or who have relevant experience within mental Health e.g., with post graduate qualifications in mental health nursing.
- Demonstrated extensive experience and advanced skills in the provision of holistic mental health care including working with families. Demonstrated experience in the leadership of multidisciplinary teams, including operational and clinical supervision, and an understanding of mental health/social and emotional wellbeing (SEWB) care for First Nations young people.

Desirable

- AHPRA approval to provide supervision to clinical placement students or an ability to obtain approval.
- A broad understanding of the mental health service system within ACT/NSW and in-depth knowledge of relevant legislation.

Our Values

Staff are expected to demonstrate our **ICARE** values:

- Integrity & Trust
- Collaboration & Innovation
- Achievement & Excellence
- Respect & Empowerment
- Empathy & Understanding

Special Job Requirements

1. National Police Check with a satisfactory outcome and Working With Children Check clearance for paid work
2. NDIS Worker Screening check, qualifications and professional registration as applicable to this role
3. Eligibility to work in Australia
4. Valid Australian Drivers Licence

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed _____

Date _____

Print Name _____