

## Position Description

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|------------------------|--------------------------------------------|
| <b>Position Title:</b> | <b>Speech Pathologist</b>                  |
| <b>Classification:</b> | Stream D - Direct Service Delivery, Band 2 |

### Purpose of the Role

The Speech Pathologist provides assessment and management services for children and adults. The role works collaboratively with other health professionals and stakeholders to provide best practise speech pathology services.

### Key Relationships

The Speech Pathologist reports to the Portfolio Manager and is part of a multi-disciplinary team. The role builds and maintain relationships with clients and their families, other service providers and external stakeholders to ensure a collaborative approach to the delivery of allied health services.

### Position Responsibilities

Responsibilities for this position include, but are not limited to:

- Deliver person centred, goal directed speech pathology services for children and adults in local and rural communities.
- Contribute to the development, implementation and evaluation of models of speech pathology service delivery including outreach and telehealth.
- Liaise with and develop ongoing partnerships with clients, their families and other service providers including government and non-government agencies;
- Maintain accurate documentation of service provision and clinical records;
- Complete reporting and administrative tasks in a timely manner and within the allocated timeframe.
- Ensure confidentiality of each client is maintained in accordance with professional guidelines and organisational policies and procedures.
- Contribute to quality assurance activities;
- Operate within a professional scope of practice as required by Speech Pathology Australia (SPA);
- Participate in the supervision of students undertaking clinical education placements with Marathon Health.
- Actively contribute to the allied health team
- Travel to rural locations to deliver services

### Other Duties

- Comply with the Work Health and Safety policies and procedures at all times.
- Undertake continuing professional development as required to ensure job skills remain current.
- Attend/participate in out-of-hours meetings and functions as required.
- Participate in staff activities and processes.
- Actively participate in annual performance planning and review activities.
- Other duties as directed from time to time.

## Our Values

Staff are expected to demonstrate our **ICARE** values:

- I**ntegrity & Trust
- C**ollaboration & Innovation
- A**chievement & Excellence
- R**espect & Empowerment
- E**mpathy & Understanding

## Special Job Requirements

1. Screening including criminal history, working with children check, NDIS Worker Check, qualifications, and professional registration may be undertaken prior to commencing employment.
2. Eligibility to work in Australia.
3. Valid Australian Driver's Licence.
4. It is a requirement for this position that you are fully vaccinated against COVID-19.

### **Note:**

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Print Name \_\_\_\_\_

## Selection Criteria

### Essential

- Recognised qualification in Speech Pathology and
- Practicing member of Speech Pathology Australia and eligibility for provider status with Medicare Australia and private health funds.
- Clinical experience in working with children and adults in a range of models of service provision
- Commitment to ongoing professional development and clinical supervision
- A commitment to strength based, person centred practice
- A strong customer focus
- Excellent interpersonal and communication skills, including the ability to work in a team environment and autonomously
- Sound computer skills
- Current Drivers Licence and willingness to travel for work purposes
- Strong time management and organisational skills, completing work in a timely manner.