Position Description

Position Title:	**Clinician**
Classification:	Stream D - Direct Service Delivery, Band 2

Purpose of the Role

The headspace Clinician will assist in the delivery of integrated primary mental health services to young people. The position will be responsible for the engagement, assessment and coordination of care for young people aged 12-25 who have mental health, drug and alcohol, and economic and social recovery needs. In addition, they will deliver individual and group therapeutic interventions in line with the headspace early intervention model.

[Provisional Psychologists employed in this role will be required to participate in a Psychology Board of Australia approved Psychology Registration Program. Supervision will be provided by a Board Approved Supervisor.]

Key Relationships

The headspace Clinician [provisional psychologist] reports to the headspace Centre Manager. You will be required to maintain effective working relationships with other staff employed across the Marathon Health headspace group, in particular the Centre Clinical Lead, Clinical Leads and Practice Lead.

Position Responsibilities

Responsibilities for this position include, but are not limited to:

Service Provision

- Engage with young people aged 12-25 years referred to the service to complete comprehensive psychosocial assessment and screening in line with headspace policies and procedures.
- Develop case formulations and treatment plans to implement appropriate intervention strategies. Interventions will be based on carefully evaluated evidence-based research and appropriate for the client, based on the client's assessment information, and will be implemented in close consultation with a clinical lead/supervisor
- Participate in clinical team meetings, care planning and case reviews with other headspace team members, designed to increase the use of evidence-based interventions for young people aged 12-25 years
- Support the continuity of client information flow between headspace clients, headspace staff, and external service providers as part of a multi-disciplinary team
- Assist in the referral of young people to appropriate services either within headspace or other community agencies
- Provide clinical reports to GP's and other clinicians in line with professional, ethical, legal and professional guideline, policy and procedure
- Maintain high standards of required clinical record and data keeping, ensuring accurate and timely upload to electronic medical record system and hAPI, in accordance with legislation and Marathon Health policies.

- Work collaboratively with the client, the client's carers and other headspace team members to determine care or service needs and assist with the coordination of care/service needs.
- Support the young person to make informed decisions as coordinators of their own care and encourage Family Inclusive and Evidence Informed Practice
- Promote sociocultural inclusiveness, and youth participation across the headspace service in accordance with relevant guidance documents including the *Cultural Safety Framework* and the *Diversity and Inclusion Statement*
- Advocate on behalf of young people whose care needs are being coordinated by headspace (e.g., with other workers, schools, employers etc.).
- In consultation with other headspace clinicians or other community agencies, assist in the development and delivery of individual or group-based skills training/therapeutic activities for clients of headspace which will assist the young person to better manage or cope with the impacts of their mental health and/or substance use problem, or that may assist those at risk (e.g., life skills, anger management, problem solving, conflict resolution)

Clinical Supervision

- Provisional Psychologists to participate in Psychology Board of Australia approved Psychology Registration Program, work in accordance with the supervision plan submitted to the Psychology Board of Australia and comply with directions of your Board Approved Supervisor relating to the clinical care of clients
- All clinicians are to adhere to Marathon Health's clinical supervision policy and participate as needed in individual, peer and group supervision as organised with Marathon Health

General

- Support community engagement activities, including education, capacity building and promotion of headspace services
- Represent headspace at key community agency networking meetings, community events including occasional after-hours or travel requirements
- Contribute to the development and implementation of headspace program plans, strategies, and service delivery priorities
- Assist with data collection, reporting and evaluation activities in line with organisational and funding requirements

Quality and Safety

- Participate in continuous quality improvement activities within the Marathon Health and headspace quality assurance frameworks.
- Promote workplace safety by complying with WHS policies, attending mandatory training, assisting with regular safety audits and reporting incidents as required
- Comply with all legal, professional, financial, and employment obligations and adhere to Marathon Health policies and procedure.

Other Duties

- Demonstrate organisational values at all times
- Undertake continuing professional development to ensure job skills remain current.
- Participate in meetings, staff activities and organisational processes, including performance planning and review.
- Undertake additional duties as reasonably directed from time to time.

Our Values

Staff are expected to demonstrate our **ICARE** values:

Integrity & Trust
Collaboration & Innovation
Achievement & Excellence
Respect & Empowerment
Empathy & Understanding

Special Job Requirements

1. Screening including criminal history, working with children check, qualifications, and professional registration may be undertaken prior to commencing employment.
2. Eligibility to work in Australia.
3. Valid Australian Driver's Licence.

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed _____ Date _____

Print Name _____

Essential Qualifications and Registration

- Provisional Psychologists currently undertaking registration program with AHPRA or;
- Social Workers holding an approved Social Work Qualification (Bachelor/ Master of Social Work) and who have met eligibility for membership with their Professional Body: Australian Association of Social Workers (AASW) or;
- Occupational therapists who have full and current professional registration to practice with AHPRA or;
- Division 1 Registered Nurses, who have relevant experience within mental health setting

- Counsellors or psychotherapists whose experience is at a minimum Level 3 (as outlined in Australian Counselling Association Scope of Practice Guidelines) and who are registered with the relevant membership body eg. ACA, PACFA etc.
- Experience and/or ability to undertake clinical assessment of young people 12-25 years of age with mental health and drug and alcohol issues.
- Experience and/or ability to work with others in a multidisciplinary team environment in the case management and coordination of client needs.
- Experience and/or ability to engage and communicate effectively with young people 12- 25 years of age and their family, including those from Aboriginal and Torres Strait Islander backgrounds.